

MICHAEL SHOOK

EXECUTIVE VICE PRESIDENT - ENDEAVOR MANAGEMENT

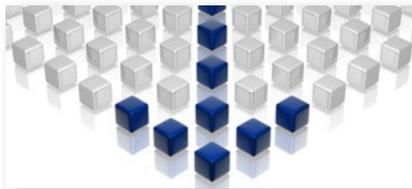


Michael brings to audiences his experience as a 30-year veteran of the oil & gas industry, most recently as an executive in the world of exploration and production. More than theories, Michael offers pragmatic, real-world advice and insights into building teams, developing effective leadership skills, and transforming cultures to accomplish business results.

While pursuing his career with a major oil company, Michael developed an understanding of how interpersonal styles come into play when influencing team behaviors.

Through exercises and examples, he focuses on helping executives find ways to survive and thrive in today's tough, competitive environments -- and benefit both their individual careers and their teams.

Michael's emphasis on achieving business results makes him a captivating presenter for executives, managers and project leaders within national and international organizations. Certified in Executive Coaching and Birkman Assessment, 360 Feedback, change management and team leadership - he demonstrates how technical and business experts can develop the skills to improve communication, enhance performance and achieve organizational goals.



PRESENTATION TOPICS

- **Winning Hearts and Minds: Building Teams to Boost the Bottom Line** - A formula for combining leadership and management - critical and complementary areas of expertise.
- **Alignment: How to Create Success for Your Company and You** - Methods of decision-making that benefits both a leader's career and his/her company.
- **Leading Change: Transforming Companies in Ways That Last** - It takes a special type of leadership to effectively guide a company onto a new, uncharted trajectory and focus teams on a different vision.

ABOUT ENDEAVOR MANAGEMENT

"Business as Usual" Doesn't Work Anymore. . . Endeavor is here with solutions to fit your needs.

Today, every business leader is far too familiar with the challenges posed by our uncertain economic landscape. Strategies, management cultures and organizational structures that counted on planned, predictable growth are scrambling to adapt to a dramatically changed and incredibly fluid environment.

Each day brings calls for diverse skills and knowledge – with no comfortable cushion of time for a learning curve. Endeavor Management provides a unique resource that can position your business to not only survive this challenging period, but also ensure the adoption of long-term changes that facilitate the strategic growth of your organization.

To learn more about Michael Shook's availability to speak at your event, please contact Susan St. John at ssjohn@endeavormgmt.com

Endeavor