

## **Segment Speed Dating**

How To Find, Define and Develop a Relationship With The Target Audience







### **Your Session Leaders**





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# Learning Objectives Get to Know Someone in Minutes

- Identifying Assumptions About Audiences
- Moving from Assumptions to Goals
- Forming Profiles and Personas
- Validating with Data and Taking Action

# STEPS Get to Know Someone in Minutes

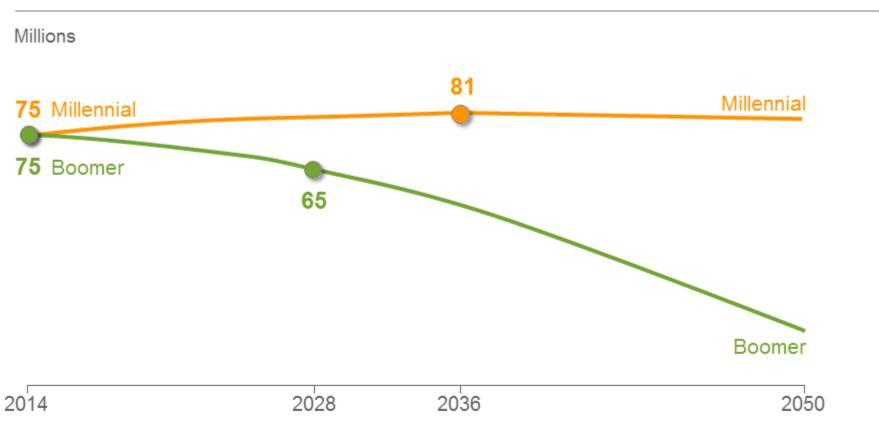
- Segmentation
- Forming Personas
- Business Case
- Wrap Up

**Become a Part of the Consumer's Ecosystem** 



### Forecasting Segments a Generation Ahead

### Projected Population by Generation





**Forecasting Segments a Generation Ahead** 

**Projected Population by Generation** 

Millions

76%

millennials look to online reviews in choosing a provider 81

prefer virtual health option over clinic visit

60%

Millennial

74%

factor online scheduling in choosing a provider

Boomer

2014

2028

2036

2050



Moving Your Consumer Strategy Toward Something More Tangible, Executable

2012









Millennials, wow!

2017

- Multichannel access
- On-demand access
- Multichannel scheduling
- Navigation
- Virtual care options
- Relevant price information
- Bundling/reference pricing
- Culturally responsive communications and options

Why This is So Important – Because it Can Go Very Wrong...

## Does Segmentation Always Equal Success? Introducing the SEAT Mii



- Designed for women
- Jewel-effect rims
- Handbag hook
- "Thoughtful feminine touches..."

...Women Across the Globe Say...



<sup>&</sup>quot;A car for women? Cosmopolitan and SEAT under fire for new vehicle," Zahra Jamshed, September 26, 2016, CNN.com.

# Definition What Makes a Good Segment?

### A Segment is "Good" When It's:

- Identifiable and Distinctive: Specific needs within groups should be unique and unambiguous
- Substantial: Market size should be large enough for organizations to pursue from an economic standpoint
- Measurable: Segments should be clearly identified and described so as to prioritize segments
- Reachable: Segments should be accessible so that organization can effectively communicate their messages about products or services
- Actionable: Segments should be stable enough to justify marketing efforts

## Definition What Are the Possibilities?

- Geography
- Demographics
- Home environment
- Access to healthcare
- Diagnosis and co-morbid conditions
- Current Utilization
- Prescription compliance
- Role in Care
- Behavioral Risk Factor
- Needs-based
- Psychographic

More descriptive and personal

# ACTIVITY How Do You Define Segments?

Individual

 Identify typical categories for your target audiences

Group

• Document the categories

Group

 Discuss and document the assumptions of these categories

# ACTIVITY We've Segmented the Room!

Remember that candy that you received when you first joined our session?

It was for more than just a sugar rush......

We are going to use it to break in smaller work groups to create personas for the following targets:

Patients;
Philanthropic Donors;
Referring Physicians
& Employees

# ACTIVITY It's Not About You

• Review your data, look for qualitative and quantitative characteristics from a variety of sources Enter your selected data into the template Review and solicit feedback on your persona

## rersonas **Bringing Segments to Life**

Bringing to life key segments through examining descriptors, behaviors and needs.





- by physicians; about half were patients at prior to the PTC
- · High awareness of hospital due to living · Obtain social support from other in the area, national rankings or advertisements
- · Often traveling far from home stressed about finances and siblings · Information seekers who conduct
- research, yet trust their physician

- The majority find out about proton therapy 
   Research using hospital's website; 
   Tips for how to make the process read about their child's diagnosis and others' stories
  - patients in the waiting room, often . active in online support systems after treatment
  - · Look to Child Life specialist and staff for resources

- as easy as possible
- Assistance planning travel and managing insurance Connection to other parents
- Activities to keep their child busy during stays in Houston
- An unfront understanding that side effects are likely but much less severe than normal

### Persona: Referring Adult Physician "I want my patients to receive efficient, high quality care from a provider that communicates with me about their BEHAVIORS

### DESCRIPTORS

- · Respect hospital for high-quality care, but do not believe it is an easy process for patients
- Value care coordination and ability to know what is happing with their patients
- relationships and le hospital

### · Often times have la

- Refer locally for nonemergent adult cases
  - Prefer hospital for more comprehensive, complex

### NEEDS

- · Consistent follow-up fax · To know if they did the right thing (especially ED to ED transfers)
- · A "fast track" pathway to refer

### **Persona Development:**

- Segment differences
- **Demographics**
- **Psychographics**
- **Needs and Preferences**



### DESCRIPTORS

- · Respect hospital for high-quality care, but do not believe it is an
- easy process for patient-families Believe that co-management of care is critical to long-term
- · Often times have longstanding relationships with patient-families

### BEHAVIORS

- critical cases success for their patients

- Refer the majority of cases to hospital, though increasingly split with Centennial for less
- Increasingly consider ease of the experience and cost when making referral decisions
  - Often see patients back in their office soon after ED visit
- NEEDS
- A sense of respect in that Expect orders are considered and followed
- Consistent follow-up phone
- calls and discharge plans A thorough patient evaluation
- A path for less critical cases
- · A follow-up/next steps plan

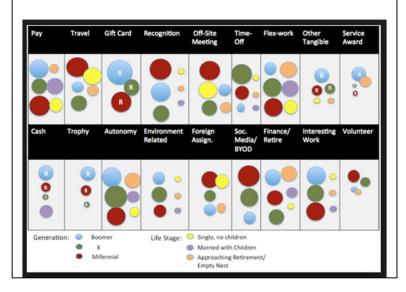
## 1. Data What do we know?

Sample Data Packet for Creating a "Patient Persona" Generation Media Summary Report

Sourced from External Studies

Characteristics	Maturists (pre-1945)	Baby Boomers (1945-1960)	Generation X (1961-1980)	Generation Y (1981-1995)	Generation Z (Born after 1995)	
Formative experiences	Second World War Rationing Fixed-gender roles Rock: 'n' Roll Nuclear families Defined gender roles— particularly for women	Cold War Post-War boom "Swinging Soldes" Apollo Moon landings Woodstock Family-orientated Rise of the teenager	End of Cold War Fall of Berlin Wall Reagan / Cortachev Thatcherism Live Aid Introduction of first PC Early mobile technology Latch-key kids; risina levels of divorce	9/11 terrorist attacks PlayStation Social media Invasion of Iraq Reality TV Coogle Earth Clastonbury	Economic downturn Cicbal warming Clobal focus Mobile devices Energy crisis Arab Spring Produce own media Cloud computing Wiki-leaks	
Attitude toward technology	Largely disengaged	Early information technology (IT) adaptors	Digital Immigrants	Digital Natives	"Technoholics" – entirely depender on IT; limited grasp of alternatives	
Attitude toward career	Jobs are for life	Organisational — careers are defined by employers	Early "portfolio" careers — loyal to profession, not necessarily to employer	Digital entrepreneurs — work "with" organisations not "for"	Career multitaskers — will move seamlessly between organisations and "pop-up" businesses	
Signature product	Automobile	Television	Personal Computer	Tablet/Smart Phone	Coogle glass, graphene, nano-computing, 3-D printing, driverless cars	
Communication media	Formal letter	Telephone	E-mail and text message	Text or social media	Hand-held (or integrated into clothing) communication devices	
Communication preference	Face-to-face	Face-to-face ideally, but telephone or e-mail if required	Text messaging or e-mail	Online and mobile (text messaging)	Facetime	
Preference when making financial decisions	Face-to-face meetings	Face-to-face ideally, but increasingly will go online	Online — would prefer face-to-face if time permitting	Face-to-face	Solutions will be digitally crowd-sourced	

Sample Data Packet for Creating a
"Employee Persona"
Market Intelligence
Employee Incentive Research
Sourced from External Studies



## 2. Worksheet A Little Bit About Myself

If someone were to choose my nickname, it would		My selfie:						
If I were you tell you about myself in a few sentence, I'd say:								
Why am I here today?								
Who am I?	What I want in a relationship (Needs):		How do I make choices (Decision Factors)?					
• Income:	•		•					
Educational background:	•		•					
Profession:	•		•					
Location:	•		•					
• Other:	•		•					
How will I evaluate our fit (Influences)?	What are my hang-ups? (Pain points)		What's my prior experience?					
•	•		•					
•	•		•					

# 3. Reality Check Is This a Good Fit?

Relate Approve Date

## BUSINESS Case Let's Get Out There!

- Brand
- Access Strategy
- Donors
- Experience Management
- Growth Strategy
- Marketing Strategy
- Website
- New Products
- Employee Engagement

## Roswell Park

### Increase Mammography Awareness/Volume





- Bring in everyday women as much as possible
- Janet Snyder as example of how to be a #ChiefHealthOfficer
- Roswell Park as supporting brand, not main focus
- Position Roswell Park's #ChiefHealthOfficers as role models.
  - make them relatable by sharing how they have the same struggles as any other women





We know this is a difficult time for you and your family. We're here to help you.

We understand how frightening it is to hear "lit's cancer," Your world gets turned upside down, and it's natural to want to rush to do somesthing – anything – as soon as possible. We want you to know that you do have time to stop, take a breath, and arrange to talk with our doctors. It's an important step to ensure you make the best decisions for yourself and your family. RADIO INTERNET

ELEVISION - MAGAZINE

**NEWSPAPER** 



-Tone-Empowering

Motivating

Celebratory

Relatable to the everyday woman



## Sg2 New Products

In 2015 Sg2 began a process to build its latest market release:

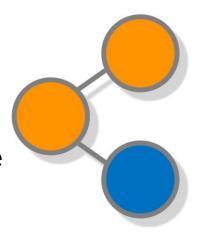
### **PATIENT FLOW**

More than 30 Sg2 employees spent a half-day focusing on the competitive landscape, analyzing total spend in this market segment and ultimately creating **PERSONAS** of...



- Buyers
- Users

This exercise informed the product's development, pricing, market positioning and marketing materials for this product.



# MDANGETSON Customer Experience



"I didn't realize proton therapy was an option for me until I started doing my homework. Without a nudge, I probably would have gone with a more common approach, so I'm glad I took the extra step. I believe this will provide me with a higher quality of life."

### **DESCRIPTORS**

- Most are males, approaching retirement age or older with prostate cancer or difficult to treat/reach cancers
- Knowledgeable, independent individuals who conduct research for their best chance at a better quality life; place high value on information

### **BEHAVIORS**

- Research is an important part of decision-making
- While time is of the essence, they invest a lot of effort on primary (e.g., interviewing patients and physicians) and secondary research (e.g., online information)
- Rely on their physicians, family members and friends to provide insight (e.g. treatment options, providers), but they make their own decisions

### **NEEDS**

- Severity of diagnosis and side effects of traditional cancer treatments create sense of urgency and determination to find best option for a quality life
- Involved and enduring treatment increases anxiety for patients and amount of care needed
- Knowledge about Proton Therapy Center is limited to nonexistent





## KCCAD Get to Know Someone in Minutes

Identifying Assumptions About Audiences

Moving from Assumptions to Goals

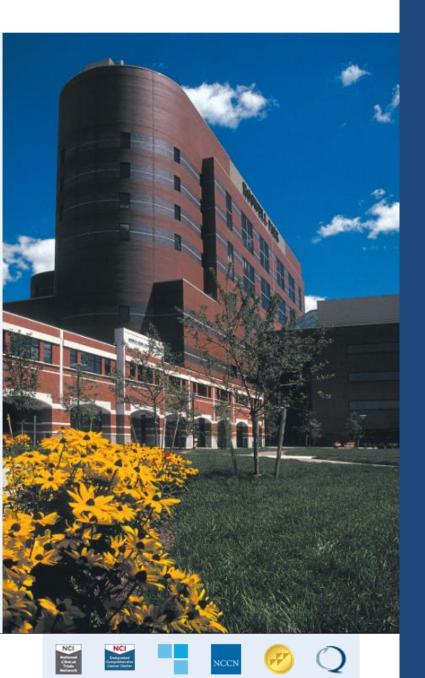
Forming Profiles and Personas

Validating with Data and Taking Action

# Start Dating! Becoming a Champion







The mission of Roswell Park Cancer Institute (RPCI) is to understand, prevent and cure cancer.

Founded in 1898, RPCI is one of the first cancer centers in the country to be named a National Cancer Institute-designated comprehensive cancer center and remains the only facility with this designation in Upstate New York.

The Institute is a member of the prestigious
National Comprehensive Cancer Network, an
alliance of the nation's leading cancer centers;
maintains affiliate sites; and is a partner in
national and international collaborative programs.

For more information,
visit www. roswellpark.org
call 1-877-ASK-RPCI (1-877-275-7724) or
email askrpci@roswellpark.org

Follow Roswell Park on Facebook and Twitter.

## Why Organizations Choose Sg2's Health Care Intelligence

Sg2 is a health care strategy firm. Our members rely on our analytics and expertise to make informed, forward-thinking decisions.

### **Edge Membership**

Multiyear access to analytics and expertise to enable a comprehensive strategic and market planning solution

### Consulting

Project-specific strategy work and expert-led facilitation to inform strategic decisions and drive growth



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Endeavor Management is a management consulting firm that leads clients to achieve real value from their strategic transformational initiatives. We serve as a catalyst by providing the energy to maintain the dual perspective of running the business while changing the business through the application of key leadership principles and business strategy.

In 2012, Gelb Consulting became an Endeavor Management Company. Our combined experience (Gelb founded in 1965) offers clients unique capabilities to focus their strategic initiatives with a thorough understanding of customer needs to drive marketing strategies, build trusted brands, deliver exceptional customer experiences and launch new products. Our experienced consultants and analysts use advanced marketing research techniques to identify customer needs and spot high potential market opportunities.

The firm's 40 year heritage has produced a substantial portfolio of proven methodologies, enabling Endeavor consultants to deliver top-tier transformational strategies, operational excellence, organizational change management, leadership development and decision support. Endeavor's deep operational insight and broad industry experience enables our team to quickly understand the dynamics of client companies and markets.

Endeavor strives to collaborate effectively at all levels of the client organization to deliver targeted outcomes and achieve real results. Our collaborative approach also enables clients to build capabilities within their own organizations to sustain enduring relationships.