

Experience Matrix Oil & Gas Expert Advisory Group



Bridging the Gap

Endeavor Management

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Endeavor

Experience Matrix for Oil Gas Expert Advisory Group

Total Number of Advisors with Experience in this Expertise	Area of Expertise	Employer Type While Performing This Expertise						
		IOC	NOC	Inden. Oper.	Svc. Co.	Mfg.	Eng. Co.	EPC Co.
80	Capital Projects (> \$1 billion)	54	21	12	9	11	23	22
107	Capital Projects (\$250 million to \$1 billion)	58	24	27	16	19	35	33
109	Capital Projects (<\$250 million)	57	25	35	28	27	38	30
84	Construction / Fabrication	41	16	22	23	24	36	30
49	Cultural Transformation	27	4	9	14	15	11	10
28	Data Management / Software	11	4	4	5	5	12	4
61	Decision Analysis	35	13	20	14	13	24	8
48	Decommissioning	18	11	16	13	3	19	6
102	Deepwater project (> 3000 ft)	61	21	28	26	20	34	25
37	Drilling and Completions	21	8	10	14	8	8	2
69	Due Diligence	31	10	20	18	12	19	8
42	Environmental	20	8	8	11	6	11	4
86	EPIC (Engineering Procurement Installation Construction)	43	22	28	19	14	32	31
34	Executive Coaching	16	7	8	11	12	12	11
88	Field Development / Concept Selection	53	24	28	9	7	32	15
32	Financial	16	4	9	13	10	15	6
84	Floating Production Systems	47	21	26	19	13	31	18
33	Flow Assurance	15	4	9	6	3	14	3
37	Government (contract experience)	8	9	6	7	4	14	4
32	IPA (Independent Project Analysis)	18	6	7	2	1	8	4
30	LNG (Liquified Natural Gas)	13	5	11	4	1	11	6
44	Manufacturing	11	5	6	14	31	12	9
54	Mergers and Acquisitions	16	7	16	23	16	14	9
90	Offshore Facilities	49	24	39	27	15	33	21
82	Offshore Installation	45	20	30	21	12	31	22
70	Offshore Operations	37	20	29	22	9	18	10

Note: Numbers indicate the number of advisors with experience shown in the area of expertise column. Over 135 Advisors are included in the survey.
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		IOC	NOC	Independent Operator	Service Company	Manufacturer	Engineering Company	EPC Company
54	Offshore Pipelines	30	12	16	15	7	29	12
33	Petrochemical Facilities	12	7	7	9	9	11	11
13	Petrochemical Operations	6	2	6	5	5	3	1
29	Refinery Facilities	11	7	3	8	7	4	8
8	Refinery Operations	5	2	2	4	2	2	1
61	Regulatory experience	30	17	23	13	8	16	9
86	Risk Assessment	54	15	28	23	11	30	15
58	Safety Assessment and Processes	34	12	17	20	9	18	8
54	Sales / Marketing	8	8	11	26	17	28	15
14	Shale Experience	7	2	8	6	1	3	1
36	Strategic Transformation	17	5	12	14	16	10	6
74	Subsea Equipment	42	19	24	21	27	32	16
25	Subsurface/Reservoir	18	6	12	5	2	4	0
56	SURF Projects	33	13	20	16	18	28	16
57	Technology Development & Commercialization	26	8	8	19	20	21	9
77	Tendering Experience	41	20	26	25	20	37	21
36	Upstream Process Design	22	6	12	6	4	15	11
Regional Experience								
35	Arctic	19	4	4	5	4	12	3
79	Asia Pacific	34	11	16	20	13	29	15
61	Australia	21	1	14	15	8	20	11
70	Brazil	27	17	12	17	21	16	17
111	Gulf Of Mexico	64	15	34	38	31	42	24
57	Middle East	18	10	11	9	7	17	13
74	North Sea	39	9	18	23	18	27	13
99	West Africa	58	14	29	26	17	33	21

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Endeavor Management's Oil & Gas Expert Advisory Group

How do you quickly find the high-level skills necessary to complete your oil and gas project when the present economic climate prohibits you from adding the necessary experience to your teams? The quickest way is to reach out to Endeavor Management's Oil & Gas Expert Advisory Group, which includes over 170 oil and gas industry experts who can address most any problem your organization is facing in any operating theater.

Endeavor's consultants have lived and overcome the problems you are presently experiencing.

Put our career oil and gas specialists to work on your project to augment your existing personnel, fill knowledge gaps, mentor and guide your less seasoned staff, and complete your projects within budget, on time, and with the greatest possible efficiency.

We have formed a number of specialty teams within our Expert Advisory Group to meet specific client needs. Please visit our website for more information.

- ❖ Arctic
- ❖ Brazil
- ❖ Capital Project Effectiveness
- ❖ Construction and Installation
- ❖ Decommissioning
- ❖ Due Diligence
- ❖ Field Development
- ❖ Onshore
- ❖ Operations Effectiveness
- ❖ Subsea
- ❖ Subsurface
- ❖ Upstream Digital Transformation

As you can see from the matrix, our Expert Advisory Group includes individuals with decades of experience in difficult situations. From reservoir management to decommissioning, our team of experts include former executives who have tackled the same challenges, now armed with Endeavor's best practices. Please contact us as you have a need for advisory support.

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