

Experience Matrix Oil & Gas Expert Advisory Group



Bridging the Gap

Endeavor Management

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Endeavor

Total Number of Advisors with Experience in this Expertise	Area of Expertise	Employer Type While Performing This Expertise						
		IOC (Indep. Oil Co.)	NOC (National Oil Co.)	Indep. Oper.	Svc. Co.	Mfg.	Eng. Co.	EPC Co.
98	Capital Projects (> \$1 billion)	66	25	14	10	11	29	27
133	Capital Projects (\$250 million to \$1 billion)	72	30	30	19	19	41	44
131	Capital Projects (<\$250 million)	67	28	38	32	28	45	38
104	Construction / Fabrication	49	19	24	27	28	42	38
63	Cultural Transformation	36	7	11	18	17	14	13
34	Data Management / Software	15	6	5	6	6	12	4
78	Decision Analysis	46	17	22	16	14	26	11
56	Decommissioning	19	13	17	15	4	21	6
118	Deepwater project (> 3000 ft)	70	22	29	29	20	36	27
49	Drilling and Completions	29	9	11	19	9	10	3
81	Due Diligence	35	13	24	21	12	23	11
48	Environmental	22	8	8	13	7	12	4
86	EPIC (Engineering Procurement Installation Construction)	43	22	28	19	14	32	31
41	Executive Coaching	18	9	11	15	13	12	11
107	Field Development / Concept Selection	65	28	32	10	7	36	17
40	Financial	18	6	12	16	10	17	8
102	Floating Production Systems	55	24	29	22	13	36	18
38	Flow Assurance	18	4	9	6	3	16	2
41	Government (contract experience)	9	12	8	7	4	14	4
43	IPA (Independent Project Analysis)	25	9	9	4	2	12	7
35	LNG (Liquified Natural Gas)	15	5	12	5	1	11	7
50	Manufacturing	13	5	6	16	35	13	11
60	Mergers and Acquisitions	18	9	18	24	17	15	9
108	Offshore Facilities	59	28	42	29	15	38	23
99	Offshore Installation	53	23	32	24	13	35	24
87	Offshore Operations	47	24	31	25	10	19	13

Note: Numbers indicate the number of advisors with experience shown in the area of expertise column. Over 167 Advisors are included in the survey.

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69	Offshore Pipelines	37	13	17	16	7	34	15
40	Petrochemical Facilities	14	9	7	10	11	14	15
15	Petrochemical Operations	6	2	6	5	7	3	2
36	Refinery Facilities	12	9	3	9	8	7	11
9	Refinery Operations	5	2	2	4	3	2	1
70	Regulatory experience	35	19	24	16	9	17	9
106	Risk Assessment	66	20	33	29	13	33	18
71	Safety Assessment and Processes	42	14	18	24	10	20	10
63	Sales / Marketing	8	6	11	30	7	32	18
19	Shale Experience	0	2	8	7	1	6	4
42	Strategic Transformation	18	6	12	17	17	11	6
88	Subsea Equipment	49	21	26	27	28	34	17
30	Subsurface/Reservoir	21	8	14	6	2	5	1
66	SURF Projects	39	15	15	17	19	30	17
71	Technology Development & Commercialization	34	10	8	21	23	22	10
93	Tendering Experience	48	24	28	29	21	41	25
42	Upstream Process Design	25	7	12	7	4	18	13
Regional Experience								
42	Arctic	23	4	4	6	5	14	4
94	Asia Pacific	28	12	18	24	14	33	19
66	Australia	22	1	15	17	8	20	13
81	Brazil	29	18	12	20	21	20	20
135	Gulf Of Mexico	76	16	38	44	32	48	30
72	Middle East	20	13	13	13	17	21	18
85	North Sea	44	10	18	17	18	31	15
118	West Africa	66	16	33	29	17	38	26

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Endeavor Management's Oil & Gas Expert Advisory Group

How do you quickly find the high-level skills necessary to complete your oil and gas project when the present economic climate prohibits you from adding the necessary experience to your teams? The quickest way is to reach out to Endeavor Management's Oil & Gas Expert Advisory Group, which includes over 160 oil and gas industry experts who can address most any problem your organization is facing in any operating theater.

Endeavor's consultants have lived and overcome the problems you are presently experiencing.

Put our career oil and gas specialists to work on your project to augment your existing personnel, fill knowledge gaps, mentor and guide your less seasoned staff, and complete your projects within budget, on time, and with the greatest possible efficiency.

We have formed a number of specialty teams within our Expert Advisory Group to meet specific client needs. Please visit our website for more information.

- ❖ Arctic
- ❖ Brazil
- ❖ Capital Project Effectiveness
- ❖ Construction and Installation
- ❖ Decommissioning
- ❖ Due Diligence
- ❖ Field Development
- ❖ Mediation, Arbitration, Legal Support
- ❖ Onshore
- ❖ Operational Effectiveness
- ❖ Revenue Generation
- ❖ Subsea
- ❖ Subsurface
- ❖ Upstream Digital Transformation

As you can see from the matrix, our Expert Advisory Group includes individuals with decades of experience in difficult situations. From reservoir management to decommissioning, our team of experts include former executives who have tackled the same challenges, now armed with Endeavor's best practices. Please contact us as you have a need for advisory support.

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