

Experience Matrix Oil & Gas Expert Advisory Group



Bridging the Gap

Endeavor Management

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Endeavor
Expert Advisory Group

Total Number of Advisors with Experience in this Expertise	Area of Expertise	Employer Type While Performing This Expertise						
		IOC (Indep. Oil Co.)	NOC (National Oil Co.)	Indep. Oper.	Svc. Co.	Mfg.	Eng. Co.	EPC Co.
119	Capital Projects (> \$1 billion)	77	40	21	16	11	39	37
138	Capital Projects (\$250 million to \$1 billion)	83	45	38	25	19	48	61
155	Capital Projects	80	41	50	41	29	52	47
114	Construction / Fabrication	54	23	26	23	28	45	45
74	Cultural Transformation	35	11	15	18	15	17	14
47	Data Management / Software	19	8	11	11	4	16	5
99	Decision Analysis	57	24	36	21	13	32	15
71	Decommissioning	27	16	21	18	5	27	9
137	Deepwater project (> 3000 ft)	80	32	36	34	19	41	34
57	Drilling and Completions	33	14	14	25	7	10	1
102	Due Diligence	44	18	32	22	9	31	14
59	Environmental	26	11	13	16	7	16	7
114	EPIC (Engineering Procurement Installation Construction)	56	32	32	19	12	40	44
42	Executive Coaching	19	10	13	12	8	11	10
130	Field Development / Concept Selection	75	41	45	13	8	42	21
48	Financial	17	11	18	20	10	19	11
116	Floating Production Systems	63	33	35	21	12	42	23
48	Flow Assurance	26	9	14	8	3	18	4
55	Government (contract experience)	13	19	12	10	5	17	6
56	IPA (Independent Project Analysis)	33	15	13	5	2	16	10
51	LNG (Liquified Natural Gas)	22	9	15	7	2	18	12
52	Manufacturing	13	3	7	17	35	16	12
68	Mergers and Acquisitions	24	12	24	22	12	17	9
128	Offshore Facilities	73	41	49	29	15	45	36
110	Offshore Installation	63	30	36	24	11	36	31
105	Offshore Operations	58	38	33	26	10	24	16

Note: Numbers indicate the number of advisors with experience shown in the area of expertise column. Over 200 Advisors are included in the survey.

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84	Offshore Pipelines	44	22	26	18	6	37	21
48	Petrochemical Facilities	19	11	9	9	10	17	20
18	Petrochemical Operations	8	4	8	5	8	6	4
40	Refinery Facilities	16	10	5	7	6	13	15
14	Refinery Operations	9	5	5	5	2	4	2
86	Regulatory experience	44	28	36	17	10	25	12
124	Risk Assessment	78	32	45	35	12	34	21
84	Safety Assessment and Processes	55	22	27	23	8	26	15
71	Sales / Marketing	9	5	10	36	17	33	21
32	Shale Experience	14	4	14	15	1	9	5
52	Strategic Transformation	19	11	15	18	15	12	10
99	Subsea Equipment	54	27	33	28	28	36	18
38	Subsurface/Reservoir	28	15	20	9	2	6	2
77	SURF Projects	43	19	26	19	17	35	19
88	Technology Development & Commercialization	39	14	7	27	24	28	11
102	Tendering Experience	50	27	31	34	20	42	32
54	Upstream Process Design	32	12	17	11	3	21	17
Regional Experience								
53	Arctic	29	9	6	8	5	19	5
111	Asia Pacific	47	19	25	31	14	42	28
74	Australia	29	6	19	17	6	23	16
96	Brazil	33	24	16	28	20	25	25
153	Gulf Of Mexico	83	23	51	50	26	54	36
87	Middle East	27	22	14	17	5	26	22
91	North Sea	47	11	22	26	18	32	18
134	West Africa	72	24	40	33	15	40	27

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Endeavor Management's Oil & Gas Expert Advisory Group

How do you quickly find the high-level skills necessary to complete your oil and gas project when the present economic climate prohibits you from adding the necessary experience to your teams? The quickest way is to reach out to Endeavor Management's Oil & Gas Expert Advisory Group, which includes over 200 oil and gas industry experts who can address most any problem your organization is facing in any operating theater.

Endeavor's consultants have lived and overcome the problems you are presently experiencing.

Put our career oil and gas specialists to work on your project to augment your existing personnel, fill knowledge gaps, mentor and guide your less seasoned staff, and complete your projects within budget, on time, and with the greatest possible efficiency.

We have formed a number of specialty teams within our Expert Advisory Group to meet specific client needs. Please visit our website for more information.

- ❖ Subsurface
- ❖ Field Development
- ❖ Onshore
- ❖ Subsea
- ❖ Capital Project Effectiveness
- ❖ Construction and Installation
- ❖ Operational Excellence
- ❖ Decommissioning
- ❖ Due Diligence
- ❖ Revenue Generation
- ❖ Digital Transformation
- ❖ Energy Transition
- ❖ Mediation, Arbitration, Legal Support
- ❖ Arctic
- ❖ Brazil

As you can see from the matrix, our Expert Advisory Group includes individuals with decades of experience in difficult situations. From reservoir management to decommissioning, our team of experts include former executives who have tackled the same challenges, now armed with Endeavor's best practices. Please contact us as you have a need for advisory support.

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